



Terms of reference for the recruitment of an international JPO in Guinea Bissau

Job Description

Job Title	Sexual and Reproductive Health and Rights, Junior Professional Officer (JPO)
Job ID	
Duty Station	Guinea-Bissau
Location	Bissau
Full/Part Time	Full
Regular/Temporary	
Contract Type	JPO
Duration	One year renewable (*)
Rotation	Non-rotational
Grade	

This post is opened in the context of the JPO Programme sponsored by the Portugal and is open exclusively to Portuguese nationals.

The UNFPA Junior Professional Officer (JPO) Programme is intended to provide on-the-job training for young professionals who wish to obtain practical experience in development assistance. It gives them an opportunity to acquire professional knowledge in population projects in a developing country.

Organizational Setting

Job Purpose

Under the overall leadership of the UNFPA Resident Representative and the coordination of the UNFPA Assistant Representative, the Sexual and Reproductive Health and Rights (SRHR) JPO will support the implementation of the Government of Guinea Bissau's program of cooperation with UNFPA based on UNFPA's three transformative outcomes: (i) ending preventable maternal deaths, (ii) ending unmet need for family planning, and (iii) ending gender-based violence, including harmful practices such as female genital mutilation and child marriage. The JPO will contribute to the achievement of the indicators of the annual work plans and the CPD7 2022-2026.

Main Tasks & Responsibilities

The Position:

Under the direct supervision of the MH/RH/PF Team Lead, the JPO will:

- Support the planning and implementation of sexual and reproductive health programs/projects through various components such as family planning, EmONC, maternal and neonatal death reviews, elimination of obstetric fistulas, fight against HIV/AIDS etc.
- Contribute through the different programme interventions to the increase of the contraceptive prevalence, the management of obstetrical emergencies and the reduction of the very high maternal mortality in Guinea Bissau (667¹ per 100,000 live births).

¹ INASA 2018

- Support the elaboration/revision, validation and implementation of the Reproductive Health (RH) related National Policy/strategy documents, ensuring the integration of the Reproductive Health approach into and alignment with the National Health Development Plan (PNDS III), more specifically ensuring the implementation of the revised 2019-2025 National Sexual Reproductive, Maternal, Neonatal, Child and Adolescent Health (SRMNCAH) strategy;
- Assist the Directorate General of Reproductive Health in the collection, analysis and dissemination of RH's data for monitoring and impact assessment;
- Propose innovative interventions adapted to the context and realities of the country that will aim at accelerating the achievement of country programme outputs;
- Contribute to improving mechanisms for collecting data and information, to evaluating SRH programs and projects and ongoing experiences, to documenting successful and replicable practices, to sharing knowledge, and to reporting and dissemination for communication and visibility;
- Contribute to the strengthening of national and international partnerships and to the mobilization of financial resources by analyzing information on all types of partnerships indicated in the UNFPA Strategic Partnership Framework, preparing substantive briefs and project proposals in line with country programme priorities especially on SRHR issues, and creating feedback mechanisms with implementing partners and providing information for the preparation of progress reports.;
- Carry out any other duties in relation with the job description as may be required by the country office management.

Qualifications and Experience

Education and Experience

- Advanced University degree (Masters) or equivalent in public health, medicine, sociology, health systems/economics, or related fields

Knowledge and Experience

- A minimum of two years of experience in the area of Sexual and Reproductive Health (SRH);
- Good knowledge of the principles and operational aspects of integrated reproductive health programming;
- Ability to work with a variety of stakeholders including government, civil society, development partners and the academia;
- Field experience in development and/or humanitarian settings in programme service delivery and programme coordination would be a strong asset;
- Strong interpersonal and communications skills;
- Excellent writing and presentation skills;
- UN system experience, especially field experience, is highly desirable.

Languages

- Fluency in Portuguese and working knowledge of French or English are required. Knowledge of Creole is an asset.

Required Competencies

Values:

- Exemplifying integrity
- Demonstrating commitment to UNFPA and the UN system
- Embracing diversity in all its forms
- Embracing change

Core Competencies:

- Achieving Results
- Being Accountable
- Developing and Applying Professional Expertise/Business Acumen
- Thinking analytically and Strategically
- Working in Teams/Managing Ourselves and our Relationships
- Communicating for Impact

Functional Competencies:

- Advocacy / advancing a policy-oriented agenda,
- Leveraging the resources of national governments and partners / building strategic alliances and partnerships,
- Delivering results-based programmes,
- Strengthening the program capacity of Country office,
- Strategically positioning UNFPA Programmes.